

London Borough of Havering
Licencing department

290 North Street
Romford, Essex
Essex, RM5 3AB

11th February 2026

Dear Sir

290 North street, Romford, RM5 3AB - Clarification of Involvement and Employment Allegations

I am writing in my capacity as head leaseholder of the property at 290 North Street, Romford, RM5 3AB. On 18 April 2024 I sublet the premises to Haz 21 Limited, through my company Naila Limited.

Upon becoming aware that the subtenant was in breach of the sublease by employing individuals without the required employment documentation, I took immediate action and terminated that sublease. The premises have subsequently been sublet to the current tenants. Please see attached letter of termination of lease.

I categorically deny the statement attributed to the immigration office that I employed two staff members at the restaurant located at the above address. I have never been involved in the operation or employment decisions of the restaurant. My role in relation to this and other properties I hold is limited to leaseholding and management of the leases; I do not manage tenant recruitment or day-to-day staffing.

Please ensure that my name is not associated with Haz 21 Limited or any alleged employment activity connected to that company. My lease is due for review shortly, and I respectfully request that these incorrect assertions be disregarded and not adversely affect the continuation of my lease.

If you require any further information or documentation to confirm my position, please contact me at the details above.

Yours faithfully



Badrul haque

NAILA LIMITED



HAND DELIVERED

Dated: 21st June 2025

HAZ 21 Limited
290 North Street
Romford
RM5 3AB

Dear Sir

Re: Breach of tenancy

It has come to our attention that there has been a breach of the Tenancy agreement dated 18 April 2024. You had employed two people that did not have rights to work in the UK.

Such employment constitutes a breach of your obligations under the tenancy agreement. Clause 10, and also contravenes UK immigration and employment laws. The clause clearly states non-compliance of Employment laws will lead to immediate termination of the tenancy.

Your tenancy is therefore terminated immediately. The keys to the premises will be collected tonight from the premises. You are to cease trading immediately and clear out all your belongings.

We will send in our inspection team to check our inventory of the equipment, plant, furniture, fixtures and fittings.

If any of our Equipment, Plant, furniture, fixtures and fittings are not in the same condition you took then, we will be sending you the cost of replacement or repairs.

Any fines/penalties arising due to your non-compliance of the employment law, you are to be fully responsible. Naila Limited (LONDLORD) should not under any circumstances be responsible.

It is disappointing that you had conducted yourself in such manor.

Should you require any further information please do not hesitate to contact us

Yours sincerely

Property Service Manager